

Your Career Academy

Changing the way people are developed

DEVELOPING PEOPLE THROUGH TECHNOLOGY

"We had struggled to find a way of engaging all staff and getting a grip on so many complex areas of development. There didn't appear to be anything on the market that satisfied our unique requirements..."

"Working with YCA has allowed us to have a totally tailored portal which can evolve as we grow and take on more academies – our new platform has no constraints on our expansion"

United Learning are a group of schools and academies which aims to provide excellent education to children and young people across the country. They make it their mission to bring out 'the best in everyone' – students, staff, parents and the wider community.

From Directors and Governors, to TA's and support staff, United Learning make it a priority to provide all staff with excellent professional support and development, so that every child receives an excellent experience, which is why they turned to Your Career Academy to help with their people development process.

Historically, data management and capture was poor and there were no HR and Training systems on the market that fitted their requirements. It was clear that United Learning needed a platform that was bespoke for their specific needs and geared towards the education sector.



United Learning
The best in everyone™

CASE STUDY

Scalability was of paramount importance as United Learning run 47 schools and academies with greater than 7,000 staff members.

United Learning engaged with Your Career Academy to implement a people development platform that would not only provide a structured framework for training and development that could be measured and monitored, but also drive significant business impact and return on investment. With a single portal the YCA platform enabled United Learning to drive consistency of approach across the entire academy chain with no more regional variations

With Your Career Academy, United Learning were able to quickly structure competency frameworks, assess employee skill levels and implement personalised training programmes that were directly linked to individual personal and business development goals.

Team members were immediately engaged with Your Career Academy as it helped to improve internal communication, provided true alignment with personal and business goals and enabled everyone to connect with their leadership team in a way that was not possible before. By ensuring that employees feel valued, empowered and recognised, United Learning have benefitted from a much more motivated and productive team.



Your Career Academy

